

Associate VP, Cyber Security Strategy & Enablement

Louisville, KY

Summary

Humana is seeking a talented technology leader to join our organization as Associate Vice President, Cyber Security Strategy and Enablement. This person will play a critical role in helping to manage Humana's information security division's overall organizational and professional development. The incumbent will work closely with the Chief Information Security Officer to improve organizational effectiveness and customer orientation. The AVP will sustain and improve capability maturity across all domains by establishing governance and implementing measured and managed processes across all domains of cyber security. He/she will also work with the information security team to ensure that all cyber security categories and services are comprehensive, mission-focused, and can be implemented in an efficient and cost-effective manner with capability objectives prioritized and categorized by "run the business", "strategic" and "transformational" investments.

Responsibilities

- Develop plans, and execute on those plans across all domains of cyber security to sustain the managed level maturity
- Establish governance, scorecards, and plans to build foundational capabilities required for maturity (automation, analytics, cyber resilience, evolution of maturity based on threat and overall cyber landscape changes, etc.)
- Develop the EIP pillars/areas of focus for a comprehensive strategy, and establish a capability roadmap and oversee the implementation of capability objectives.
- Facilitate communication with cross-functional groups.
- Work directly with information security team members to enable successful project implementation applying the recommended security tools, technologies and techniques. Provide expertise to project team engineers as needed.
- Stay up to date on new tools & techniques in the information security space through coordination with architecture and innovation.
- Coordinate between EIP & IT to ensure business, IT and cyber security priorities are addressed by all execution teams across maturity capabilities including CloudFirst, Network Transformation, and other emerging technology strategies.

Qualifications

- Highly innovative within the cyber security space while exhibiting prudent judgement and an understanding of how information security affects the business and customer interface
- Broad healthcare and informational technology experience and knowledge of leading practices in cyber security management
- Excellent organizational and business planning capabilities, including experience with managing and forecasting cyber security budgets

- Demonstrated ability to function effectively in a dynamic and challenging environment and to affect change.
- Demonstrated ability to initiate, plan, execute, and control activities to meet requirements and timelines of system-wide initiatives or projects that are frequently driven by new or changing regulations.
- Demonstrated ability to manage large scale programs and to drive technical projects to completion working with cross-functional/enterprise teams
- Demonstrated strategic capability development experience with execution against a roadmap
- Excellent oral and written communications skills, including the polish, poise, and executive presence that will ensure effective interaction with senior, executive, and Board-level audiences.
- The ability to clearly explain complex ideas and technologies to non-technical audiences
- Experience in managing change by leading and energizing others, modeling adaptability, and inspiring strong organizational performance through periods of transformation, ambiguity, and complexity
- Experience managing external vendor relationships
- Excellent understanding of Information Security Practices within the Healthcare sector.
- Excellent knowledge of information, identity access, cyber security, and technology risk concepts, with a strong ability to articulate those risks in business terms.
- Proven experience in incident/problem management.

For more information / How to Apply:

https://humana.wd5.myworkdayjobs.com/en-US/Humana_External_Career_Site/job/Washington-DC/Associate-VP--Cyber-Security-Strategy---Enablement_R-237959-1