

Business Information Security Officer, Shared Services

REMOTE

Summary

Business Information Security Officers, embed with Business segments and help drive Humana's security strategy by understanding the strategic needs of their business segment. They also provide in depth decisions support and risk guidance for the segment leadership. Humana's Shared Services (HR, Finance and IT organizations) are critical to Humana's ability to deliver personalized health experiences to our members in their own homes. The Business Information Security Officer (BISO) is expected to understand the strategy of each of our shared service organizations, their operations, and goals and embed security in their processes. The BISO creates a tailored security strategy and to the specific risks and processes to match the needs of their business segment. Business Information Security Officers are then accountable for the successful implementation and management of Business Segment's security program. Finally, the Business Information Security Officer is the single point of responsibility for all of our Shared Services organizations security needs. They are responsible for managing the relationship between EIP and our Shared Services teams and ensuring a positive security experience for their teams.

Responsibilities

- Work collaboratively with Business areas, Risk leaders, IT, and Enterprise Information Protection to improve our security posture.
- Leads development of a segment specific security strategy and model.
- Leads risk assessment and threat assessment for their segment.
- Leads all external and internal cyber risk, threat, and security assessments for their aligned segment.
- Works across all areas of security to ensure a cohesive security model from a technical and process perspective.
- Leads cross-functional teams to ensure the success of their segment's security program.
- Works with the security and IT to define, prioritize, and manage projects that align with the overarching security strategy.
- Accountable for security program compliance of their aligned segment.
- Drives awareness and education of cybersecurity issues for segment leaders and associates tailored to their segment's processes and business model.
- Lead and consult with segment and IT leaders on ad hoc requests/special projects.

Qualifications

Required

- Bachelor's degree, in some instances a Master's or Doctorate's degree
- 10 or more years of technical cyber security experience
- 2 - 5 years of project/people leadership
- Experience integrating Security Policies, virtual access and controls
- Experience integrating Cyber Security technologies with existing technologies

- Skilled at identifying security risks and exposures, determines the causes of security violations and suggests procedures to halt future incidents and improve security
- Strong ability to assess urgency and prioritization and make good decisions based upon situational circumstances
- Excellent communication skills with the ability to influence others
- Analytical and problem solving skills
- Must be passionate about contributing to an organization focused on continuously improving consumer experiences

Preferred

- Master's Degree in Computer Science, Information Technology or a related field
- Certifications: CISA, CISSP, HCISPP, CCSP, and/or CISM

For more information / How to Apply:

https://humana.wd5.myworkdayjobs.com/en-US/Humana_External_Career_Site/job/Louisville-KY/Business-Information-Security-Officer--Shared-Services--HR--Finance--IT-_R-241868