

Vice President, Compliance & Ethics

Tampa, FL

Travel: <25%

Full Time:

*Standard Core Workdays/Hours (specify weekends and call requirements):
Monday to Friday 8:00 AM – 5:00 PM. Some evenings and weekends may be required.*

Job Description

Reporting to the Chief Compliance Officer & Privacy Officer (CCO), the VP Compliance works in collaboration with the CCO in promoting a culture of compliance across FCS. Accountabilities include working in tandem with the CCO in the development and implementation of the Company's Compliance and Ethics Program (the "Program") and strategizing with FCS leadership to minimize organizational compliance risk. The VP Compliance also works closely with operations and all business unit leaders to promote a culture of compliance within FCS. This entails assisting in ensuring the organization has established and maintains current an effective compliance and ethics program to mitigate and detect violations of company policies/procedures and maintaining compliance with all federal laws, regulations, and guidelines regarding healthcare operations. The VP Compliance models and promotes company-wide ethical practices, as outlined in the FCS Code of Conduct, core values and service standards.

The VP Compliance has responsibility for managing the implementation and maintenance of the Company's Compliance Programs. General duties and responsibilities encompass assisting the CCO in exercising oversight responsibility for Company's compliance function, implementing FCS' systems, processes and policies designed to ensure compliance with State and Federal healthcare program requirements, and ensuring coordination and collaboration with other business units including Legal, Finance, Revenue Cycle, Enterprise Risk Management, and Human Resources, and Operations. The VP of Compliance is also responsible for maintaining and updating Compliance departmental policies on at least an annual basis, as well as policy development as guided by the CCO and the Executive Compliance Committee. The VP maintains oversight of regulatory changes and legislation, state and national, that impact, or potentially impact, FCS operations, and serves as a member of the Company's Policy Committee.

Demonstrates working knowledge of all facets of role, relevant regulations, and organizational and departmental policies and procedures. Performs other duties and projects as assigned and ensures all duties are executed in accordance with regulatory requirements and organizational policies and procedures.

Education:

- Master's degree in Healthcare Administration/Management, or related field. J.D./ LL.M. in Health Law strongly preferred.

Certifications/Licenses:

- Certified in Healthcare Compliance (CHC), Certified HIPAA Compliance Officer (CHCO), CHP/Certified HIPAA Professional (CHP) or other relevant professional compliance certification required.
- Certification in Just Culture and Lean or Six Sigma or Process Improvement preferred.
- Valid state Driver's License for travel to satellite offices and offsite meetings. Compliance with the company Driver Safety Operations and Motor Vehicle Records Check Policy is required.

Previous Experience:

- Minimum 10 years relevant experience in a leadership role growing teams and leading and effective compliance, privacy as well as waste fraud and abuse programs. Demonstrated experience in developing a culture of compliance with clear outcomes.
- Minimum 10 years' of relevant compliance experience required, in Compliance/Ethics/HIPAA and Privacy area(s).
- At least 3 years' experience leading the Compliance function in a healthcare setting, hospital or physician practice preferred. Experience working in a high reliability (HRO) organization is a definite asset.
- At least 5 years' regulatory experience (FL State and Federal) with a proficient knowledge of accreditation standards (i.e., CMS, AHCA, Joint Commission), health care regulations, and policy formulation.

For More Information/ To Apply:

https://flcancer.wd1.myworkdayjobs.com/FLCancer_Careers/job/US-FL-Tampa/Vice-President--Compliance---Ethics_JR1720