

# Compliance and Security Specialist

## *Marigold Health*

Job Location: REMOTE

Full Time

### OVERVIEW:

Marigold Health is looking for our first Compliance & Information Security Specialist to design and oversee our compliance and security programs as we continue to grow the complexity of our organization and expand our product offerings. Our services, which include anonymized digital messaging across various platforms, are novel and require someone who is adaptive and well-versed to ensure we're operating at the highest standards, and always maintaining the privacy and trust of our patient users. You will own policy design, implementation and internal auditing to mitigate risk in a rapidly changing regulatory environment. You will manage our certification processes, security questionnaires, and risk assessments with various private and public stakeholders. If you're excited by the idea of architecting safe and compliant systems for a novel peer support program that supports patients normally overlooked by the system, we want to hear from you.

### WHAT YOU WILL DO:

- Draft compliance policies and establish safeguards
- Maintain auditable logs of sensitive business operations
- Lead company through relevant certifications (e.g. HITRUST, SOC2)
- Respond to client and external requests such as security and privacy diligence questionnaires, assessments and audits
- Conduct risk assessments and audits on internal processes, Business Associates, and other third parties
- Work with department heads to ensure access controls, disaster recovery, and incident policies are practical in day-day work settings
- Manage required security and privacy training for internal employees
- Assist in the management of current and future technology vendors
- Help enforce compliance and security best practices across the organization
- Inspect and test product iterations to quality & compliance specifications

### YOUR SKILLS:

- Minimum of 3 years of information security or compliance experience required
- Preferred professional certifications: CISSP, CCEP, CHC
- Expertise in HIPAA, state, and federal guidelines on privacy, transactions, and security.
- Working knowledge of threat vectors in mobile, web, telecommunication, and physical environments
- Concise, understandable, and efficient writing skills and the ability to interact professionally with a diverse group of employees, clients and subject matter experts
- Outstanding negotiation, facilitation, and consensus building skills

### NICE TO HAVE:

- Experience working in mental health, SUD and/or digital, remote program delivery
- Experience in SOC2, PCI, or HITRUST audits
- Experience working in a high-growth startup environment

### For More Information/ To Apply:

<https://jobs.lever.co/marigoldhealth/c4a363c0-8e1f-4d71-b141-ef9e0183f45e>