

# Director - Revenue Integrity

The Wilshire Group

Job Location: Remote

Full Time

## POSITION HIGHLIGHTS:

- Conducts Prospective reviews of charge capture practices in the clinical departments and reports findings, provides education to staff responsible for charge capture, coordinates charge capture improvement tools in collaboration with Revenue Cycle IT teams, evaluates revenue impact, monitors ongoing compliance and expected versus actual revenue changes. Reports potential compliance issues for further analysis and follow-up to the Compliance Department.
- Facilitates clinical SME use of NThrive for submitting CDM requests with a focus on regulatory coding, compliance and adherence to SHC internal guidelines regarding CDM maintenance, standard naming conventions and pricing integrity.
- In collaboration with Compliance Department, provides education to clinical department staff regarding CPT codes, HCPCS codes, revenue codes and modifiers and their compliance use.
- Leads projects to improve revenue compliance, efficiencies in the charge capture process, and CDM charge structures.
- Performs basic financial analyses to report the impact of payment changes resulting from payer practices and CMS regulation changes. Reports financial impact of charge capture practice changes and corrections to current practices. Communicates findings fully with clinical departments and executive team.
- Reviews EPIC WQs, conducts research needed to resolve the account issues and identifies gross and/or net revenue benefit expected from all account corrections completed.
- Reviews NThrive CCA file daily to discover and identify system compliance issues and revenue opportunities, conducts root cause analyses to correct identified charge capture issues, and reports the gross and net revenue differential resulting from each discover and correction completed.
- Develops criteria for reporting revenue performance to a variety of audiences including Faculty, DFA's, Division and Clinic Chiefs, the Director of Revenue Integrity and others as appropriate.
- Responsible for presenting reports to a variety of audiences. Such reports will be accompanied by a thorough understanding of content and reasonable explanations for variations from the budget.

## EXPERIENCE QUALIFICATIONS:

- Five (5) years of progressively responsible directly related work experience
- Any combination of education and experience that would likely provide the required knowledge, skills and abilities as well as possession of any required licenses or certifications is qualifying

## EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree in a work-related discipline/field from an accredited college or university
- COC preferred **or** CPC-H preferred **or** CCS - Certified Coding Specialist preferred **or** CPC and/or CCSP - Certified Professional Coder preferred **or** RHIT - Registered Health Information Technician preferred **or** RHIA - Registered Health Information Administrator preferred

## ADDITIONAL INFORMATION:

- This is a **contracted interim position** for an organization that was rated as one of US News Best Hospitals 2022-2023. This organization believes great things happen when you put talented people together and then empower them to reach beyond the ordinary.
- This is a **non-benefited position**.

## FOR MORE INFORMATION/TO APPLY:

<https://boards.greenhouse.io/thewilshiregroup/jobs/4197721005>