

Director of Risk and Compliance

Planned Parenthood of Michigan
Job Location: Ann Arbor, MI/Hybrid
Full Time/Days

JOB SUMMARY:

The Director of Risk and Compliance (DRC) oversees all aspects of risk management and compliance for Planned Parenthood of Michigan (PPMI). This role is responsible for developing and guiding an affiliate-wide strategy that aligns with PPMI's mission, values, and regulatory obligations. The DRC ensures the organization operates within legal and regulatory frameworks while upholding the highest standards of patient care and safety. This position leads the design, implementation, and continuous improvement of systems that promote ethical conduct, regulatory compliance, and proactive risk mitigation. As PPMI's senior compliance leader, the Director advises executive leadership, strengthens organizational accountability, and fosters a culture of safety, equity, and integrity.

MINIMUM REQUIREMENTS:

- Minimum 8-10 years of progressively responsible experience in compliance, risk management, healthcare operations, regulatory affairs, or a related field
- Minimum 3-5 years of leadership or supervisory experience in a healthcare, nonprofit, or similarly regulated environment
- Strong knowledge of OSHA, CLIA, Pharmacy regulations, Title X, PPMI health regulations, HIPAA, and other relevant laws and regulations.
- Experience with accreditation processes and reporting requirements.
- Demonstrated success leading internal investigations, audits, and enterprise risk mitigation strategies.
- Excellent analytical and problem-solving skills with the ability to assess and mitigate risks effectively.
- Exceptional communication and interpersonal skills, with the ability to collaborate effectively with internal and external stakeholders.
- Experience with process improvement, project management, change management and/or team leadership.
- Strong ethical judgment, discretion, and ability to handle confidential information appropriately.
- Proficient in Microsoft Office Suite and compliance tracking or audit software.
- Demonstrated leadership abilities and the capacity to inspire a culture of compliance and risk awareness.

EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree in Public Health, Healthcare Administration, Legal Studies, Compliance, Business Management or a related field.

FOR MORE INFORMATION/TO APPLY:

<https://jobs.lever.co/ppmi/6e7ee003-a482-4421-91d9-c0e8eb8108b4>