Payer Strategy & Revenue Cycle Analyst

BlueSprig
Job Location: Lake Mary, FL and Houston, TX
Full Time/Days

JOB SUMMARY:

Our Payer Strategy & Revenue Cycle Analyst will play a key role in advancing BlueSprig's financial performance by providing insights into payer contracts, reimbursement rates, and cash collections. This individual will collaborate closely with our Payer Strategy and Revenue Cycle Management (RCM) teams to ensure efficient revenue capture and support data-driven contract negotiations with health plans and payers.

MINIMUM REQUIREMENTS:

- 2–5 years of experience in healthcare payer / RCM analytics, preferably within a provider or behavioral health environment.
- Solid understanding of payer contract structures, healthcare reimbursement methodologies, and RCM principles.
- Knowledge of payer networks, value-based reimbursement models, and state Medicaid programs.
- Familiarity with CPT coding, claims data analysis, and managed care payment models.
- Experience working with pediatric therapy services, ABA therapy, or behavioral health providers.

EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree in Healthcare Administration, Finance, Economics, Data Analytics, or a related field (Master's preferred).

FOR MORE INFORMATION/TO APPLY:

https://careers-bluesprigpediatrics.icims.com/jobs/19299/payer-strategy-%26-revenue-cycle-analyst/job