

Revenue Cycle Analyst, Healthcare

BAYADA Home Health Care
Job Location: Pennsauken, NJ
Full Time/Days

JOB SUMMARY:

The Revenue Cycle Analyst supports BAYADA Home Health Care's mission by analyzing, monitoring, and optimizing aspects of the revenue cycle, including insurance verification, authorizations, billing, payer performance, and reimbursement. This role serves as a key liaison between service offices, reimbursement teams, and cross functional stakeholders to ensure accurate reporting, effective process improvements, and sustained revenue integrity. The Analyst will also provide insights and recommendations to leadership through data-driven reporting and trend analysis.

MINIMUM REQUIREMENTS:

- Minimum two (2) years of healthcare revenue cycle, reimbursement, or related business experience (home health preferred).
- Minimum two (2) years of experience with BAYADA revenue cycle operations.
- Demonstrated record of goal achievement and exceeding performance standards.
- Proven ability to analyze and interpret revenue cycle data and create actionable reports.
- Strong interpersonal skills with a demonstrated ability to build collaborative relationships.
- Excellent written, verbal, and presentation skills.
- Proficiency in Microsoft Office Suite (Excel, Word, PowerPoint, Outlook); familiarity with business intelligence tools and EMR systems.
- Understanding of basic business software applications required to perform job functions.
- Highly organized with strong attention to detail and ability to manage competing priorities.
- Customer service mindset with commitment to excellence and reliability.
- Specialized knowledge (as applicable to assignment):
 - Collections: Comprehensive understanding of collection processes across all payer types (Medicare A/B, Medicaid, FFS, PDGM, and Managed Care for Home Health & Hospice).
 - Insurance Verification: In-depth understanding of insurance verification processes.
 - Authorizations: Thorough knowledge of authorization requirements for all applicable payers.
 - Billing & Support: Strong understanding of revenue cycle management functions across billing and reimbursement.

EDUCATION/LICENSES/CERTIFICATIONS:

- Four (4) year college degree in healthcare administration, business, finance, or related field.

FOR MORE INFORMATION/TO APPLY:

https://jobs.bayada.com/en/jobs/8304060002/revenue-cycle-analyst-healthcare/?gh_jid=8304060002&gh_src=lpuiwgry2