

Compliance Director

Eye Health America

Job Location: Remote

Full Time/Days

JOB SUMMARY:

The role serves as the primary architect and guardian of the organization's ethical and regulatory framework. Reporting directly to the Compliance Officer and Chief Growth Officer, this high-impact leadership role is responsible for the strategic oversight of all compliance functions across a rapidly expanding, large, eye care platform.

In this critical juncture of the organization's growth, the Director will lead the immediate remediation of identified regulatory concerns, oversee complex internal investigations, and manage the end-to-end whistleblower response program. Beyond crisis management, the Director will serve as a strategic partner to the executive team, ensuring that all mergers, acquisitions, and clinical operations—including physician compensation and co-management models—adhere to the highest standards of the Anti-Kickback Statute, Stark Law, and False Claims Act.

The ideal candidate is a proactive, "hands-on" leader who can transform compliance from a reactive function into a competitive advantage. You will be tasked with building a transparent "Speak Up" culture that protects our patients, our providers, and our investors' interests, ensuring the organization remains "audit-ready" and ethically sound during aggressive market expansion.

MINIMUM REQUIREMENTS:

- Experience: 8+ years of healthcare compliance experience, with at least 3 years in a leadership role (Director level or above).
- Specific Background: Proven track record of managing internal investigations or responding to government inquiries (OIG/DOJ).
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Ability to collaborate effectively with cross-functional teams.
- Detail-oriented with a commitment to accuracy and thoroughness.
- Integrity and a commitment to ethical business practices.

EDUCATION/LICENSES/CERTIFICATIONS:

- **Preferred** Education: Bachelor's or Master's degree in healthcare administration, Business or Law.
- **Recommended** Certification: CHC (Certified in Healthcare Compliance).

FOR MORE INFORMATION/TO APPLY:

<https://recruiting.paylocity.com/Recruiting/Jobs/Details/3847955>