

Chief Compliance Officer

St. Charles Health System

Job Location: Bend, OR/Hybrid

Full Time/Days

JOB SUMMARY:

The Chief Compliance Officer (CCO) directly oversees, manages, and is responsible for the SCHS compliance program which is broadly and comprehensively defined to include regulatory compliance, privacy/HIPAA, and internal auditing. The CCO models ethical and compliant behavior through day-to-day work activities and fosters a working environment where compliance is the norm. The CCO works collaboratively with leadership and caregivers and employs state-of-the-industry strategies and techniques to routinely assess and address potential risk issues, to investigate reports of noncompliant conduct, and to safeguard the privacy and other rights of patients and caregivers. The CCO will establish a compliance program that is highly effective at preventing risky and noncompliant conduct, and that efficiently identifies and corrects noncompliance when it occurs.

MINIMUM REQUIREMENTS:

- Minimum ten (10) years' experience in audit, accounting, legal, or compliance in health care or related industry.
- Minimum five (5) years' experience managing a team in a health care organization with demonstrated skills in developing strong, collaborative teams.
- Must have an established record of high level, practical experience in a multi-function, multi-entity environment, with competencies in system-wide program planning, management, and oversight.
- Proficient in collecting and analyzing business processes, workflows, and control relationships.

EDUCATION/LICENSES/CERTIFICATIONS:

- **Required:** MBA, JD, MHA, or MHCDS.
- **Preferred:** MBA with a concentration in Forensic Accounting, Data Analytics, or Healthcare combined. Some clinical experience would be a plus.
- **Required:** Certified in Healthcare Compliance (CHC). Ability to meet St. Charles Health Systems driving requirements.
- **Preferred:** Certifications in related areas such as Fraud (CFE), Risk Management (CRMA), Coding (CPC), or Privacy (CHPC).

ADDITIONAL INFORMATION:

- Requires residence in Central Oregon. Eligible for in state or out-of-state relocation bonus.
- This is a hybrid position. Some job duties can be performed remotely without loss of productivity or effectiveness, but some work may require or benefit from onsite presence or in-person collaboration. The CCO is expected to use good judgment about when to work fully on site at a SCHS location and may be directed to do so at any time based on business need.

FOR MORE INFORMATION/TO APPLY:

https://stcharles.wd1.myworkdayjobs.com/External/job/Bend-OR/Chief-Compliance-Officer_R1021524