



## **Vice President of Compliance**

Job Location: Remote

Full Time/Days

### **About OncoHealth**

OncoHealth is a leading digital health company dedicated to helping health plans, employers, providers, and patients navigate the physical, mental, and financial complexities of cancer through technology enabled services. Supporting more than 14 million people in the US and Puerto Rico, OncoHealth offers digital solutions for treatment review and virtual care across all cancer types.

### **About the Role**

The VP of Compliance serves as the Chief Compliance Officer with responsibility for leading our enterprise-wide compliance program across utilization management (UM) and telehealth operations and serving as the subject matter expert for all compliance matters. This role promotes and maintains effective and auditable compliance with federal and state laws, CMS and Medicaid requirements, accreditation standards (NCQA, URAC), contractual obligations with health plans, and HIPAA (as both a covered entity and business associate). The VP will be a hands-on leader and strategic partner to the business—designing, operationalizing, and continuously improving our compliance framework, with emphasis on UM and telehealth regulatory and accreditation requirements, enterprise risk management, and fraud, waste, and abuse (FWA) prevention. The ideal candidate is skilled in translating legal requirements into clear and pragmatic controls that scale.

### **Primary Responsibilities**

- Lead the day-to-day implementation, maintenance, and effectiveness of the enterprise compliance program, including annual work plan development, policy lifecycle management, and program maturity roadmap.
- Own the enterprise risk assessment process; identify, assess, and prioritize compliance risks across UM, telehealth, privacy/security, credentialing, vendor/delegated entities, and state/federal regulatory domains.
- Monitor and track applicable federal/state regulations, CMS Managed Care Manual, Medicaid managed care (including state-specific UM rules) requirements, NCQA UM standards, and URAC UM standards to ensure the UM program adheres to applicable requirements.
- Monitor and track applicable federal/state telehealth regulatory and accreditation requirements, including licensure/compact rules, consent, technology/credentialing-by-proxy (as applicable), cross-state practice, documentation, and accessibility to ensure the telehealth business adheres to applicable requirements.
- Lead the organization's fraud, waste, and abuse (FWA) initiatives: risk assessments, policies, training, reporting, and corrective actions.
- Coordinate with Manager of Quality and Accreditation to maintain continuous readiness for NCQA (UM) and URAC (UM and Telehealth) accreditation, including self-assessments, evidence files, mock reviews, and CAP management.
- Build a speak-up culture and reinforce accountability through role-based training, targeted communications, and leadership engagement.

### **About You**

- Bachelor's degree required; advanced degree (JD, MHA, MPH, MBA, MSN) preferred.
- Certified Healthcare Compliance (CHC), Certified in Healthcare Privacy Compliance (CHPC), Certified Compliance and Ethics Professional (CCEP) and/or Certified Information Privacy Professional (CIPP) preferred
- Typical years of experience are 15+ years of progressive experience in an accreditation-driven healthcare compliance program within a health plan/payer or UM organization. Prior corporate and operational

compliance leadership experience. Some incumbents may gain these skills or capabilities in other ways and must be demonstrated.

- Demonstrated experience leading enterprise risk assessments, monitoring/testing programs, corrective action management, and audit readiness.
- Deep working knowledge of: NCQA and URAC Utilization Management standards; Medicare Advantage, Medicare Part D, and Medicaid managed care compliance requirements, including CMS regulations and state Medicaid rules; URAC telehealth standards and state telehealth regulatory landscape; delegation oversight; peer review protected quality and credentialing documents and activities, FWA program design, exclusion screening, and reporting. Familiarity with the Health Care Quality Improvement Act, HIPAA, and state privacy laws.
- Ability to navigate compliance risk in a high growth environment while balancing regulatory requirements with operational needs.
- Exceptional ability to translate regulatory requirements into scalable and auditable business processes. Strong analytical, problem-solving, writing, and critical thinking skills.
- Strong presentation, influencing, and consensus-building skills for communicating across varying audiences including clinicians, operators, clients, auditors, executives, and the Board of Directors.
- Consummate team player with excellent judgment and interpersonal skills. Capable of building, managing, and mentoring an effective and cohesive compliance team.
- Strong organizational skills and attention to detail. Ability to work independently, manage and prioritize multiple tasks and deliverables, and meet deadlines.
- Ability to motivate a diverse group of stakeholders to drive execution.
- Systems/Tools: MS Office Suite proficient.

**For More Information/To Apply:**

Visit <https://oncohealth.us/careers/> Scroll down to Legal & Compliance Section