

# Vice President of Compliance

## Cantex Continuing Care Network

Job Location: Carrollton, TX

Full Time/Days

### JOB SUMMARY:

The Vice President of Compliance is responsible for overseeing, implementing, and continuously improving the Cantex Compliance Program across all divisions. This role partners with executive and operational leadership to ensure alignment with Company policies and procedures, including the Health Plan, Code of Conduct, and Quality Hotline, and to monitor, audit, trend, track, and report activities.

The VP of Compliance supports adherence to applicable regulatory requirements and guidance from agencies such as OIG, DOJ, CMS, and HHSC. This position serves as a strategic and operational leader who promotes a culture of compliance, ethics, and accountability while driving consistency and effectiveness across the organization.

### MINIMUM REQUIREMENTS:

- Experience with compliance and ethics programs, education and training, organizational culture, communications, documentation retention, policies and procedures, and enterprise risk assessment
- Minimum five (5) years' progressive experience in healthcare compliance or operations, preferably in a multi-site healthcare organization
- Minimum three (3) years of leadership experience, preferably in a long-term care or post-acute setting
- Demonstrated experience supporting or managing a Compliance Program in a regulated healthcare environment (I-SNP experience preferred but not required)
- Strong knowledge of state and federal regulations related to nursing home operations and healthcare services
- Ability to influence, partner with, and advise senior leadership
- Strong communication, leadership, and organizational skills

### EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree **required**
- Certification in Healthcare Compliance (CHC) **preferred**

### FOR MORE INFORMATION/TO APPLY:

<https://www.paycomonline.net/v4/ats/web.php/portal/5D0D962A20961FDE966647E0CA5D5F18/jobs/315918>