

Director of Compliance Operations & Optimization

Medical University of South Carolina

Job Location: Charleston, SC

Full Time/Days

JOB SUMMARY:

Reporting directly to the Chief Compliance and Privacy Officer, this role helps to ensure the organization meets federal, state, accreditation, and other regulatory requirements. The Director serves as a trusted advisor to the Chief Compliance and Privacy Officer and various committees, and councils as needed, while providing day-to-day oversight of and direction to the Regional Compliance and Privacy Managers. The Director partners with leaders across clinical, operational, and administrative areas to promote a culture of integrity, regulatory readiness, and continuous improvement.

MINIMUM REQUIREMENTS:

- Experience and/or ability to interpret and operationalize regulatory requirements related to areas such as:
 - Provider-Based Regulations, Stark and Antikickback Statutes, CMS Conditions of Participation, Accreditation Survey Standards, EMTALA Obligations, Conflicts of Interest, Affordable Care Act, Lewis Blackman Act.
 - CMS First-Tier Downstream and Related Entity Obligations, 340b Drug Pricing Program Provisions, Cost Reporting Compliance, Durable Medical Equipment Requirements, Research Compliance, Home Infusion Standards.
 - Medicare Secondary Payor Requirements, CMS Quality Reporting Programs, Telehealth Regulations, Direct and Indirect Graduate Medical Education (GME) requirements, and Fraud, Waste and Abuse Obligations.
- Strong leadership, consultative and analytical skills are required.
- Must exhibit exceptional interpersonal and communications skills and be able to work independently with minimal supervision.
- Works well in a fast-paced, growing environment that requires adaptability, collaboration, and proactive problem solving.
- Proficient in modern technology platforms and emerging AI capabilities, with the ability to evaluate, adopt, and apply digital tools to improve efficiency, analytics, and program effectiveness.

EDUCATION/LICENSES/CERTIFICATIONS:

- A bachelor's degree in a healthcare compliance-related field such as legal studies, health information management, nursing, public policy, risk management, etc. and at least 10 years of relevant experience.
Or
- Master's degree in a healthcare compliance-related field such as an: MBA, MPA, MHA, JD, MSN, MPH, etc. plus 7 years of relevant experience.
- CHC, CRMA, CCEP or equivalent **preferred**.

FOR MORE INFORMATION/TO APPLY:

https://musc.wd1.myworkdayjobs.com/MUSC/job/Charleston/Director-of-Compliance-Operations---Optimization_R-0000066362