

Director of Compliance

Smile America Partners
Job Location: Phoenix, AZ
Full Time/Days

JOB SUMMARY:

The Director of Compliance serves as the operational leader of the organization's Compliance Program under the direction of the Chief Compliance Officer (CCO). The Director is responsible for translating the CCO's compliance strategy and priorities into effective day-to-day program operations, including risk assessment, monitoring and auditing, investigations, corrective action, policy administration, education, regulatory readiness, clinical compliance oversight, and assigned enterprise risk and corporate regulatory administration. The Director functions as a key advisor and operational partner to the CCO and helps ensure that compliance and risk activities are coordinated, documented, risk-based, and effective. The Director position will be based in the Phoenix, AZ office and be a hybrid remote/office-based position.

MINIMUM REQUIREMENTS:

- Progressive experience in healthcare compliance, regulatory compliance, auditing, investigations, revenue cycle compliance, enterprise risk, corporate regulatory administration, or related field.
- Demonstrated knowledge of healthcare compliance program principles and applicable federal and state healthcare regulatory requirements.
- Experience managing compliance projects, investigations, audits, corrective actions, regulatory requirements, and cross-functional initiatives.
- Prior supervisory or leadership experience preferred.

EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree in healthcare administration, business, legal studies, compliance, clinical discipline, or a related field; advanced degree preferred.

PREFERRED CREDENTIALS:

- Certified in Healthcare Compliance (CHC) strongly preferred.
- Additional relevant credentials such as CHPC, CHRC, CPC, CCS, CPA, CIA, or similar certification are beneficial depending on experience and responsibilities.

FOR MORE INFORMATION/TO APPLY:

<https://careers-smileamericapartners.icims.com/jobs/5426/director-of-compliance/job>