

Director of Finance & Revenue Cycle

BlueWater Health

Job Location: Brunswick, ME

Full Time/Days

JOB SUMMARY:

BlueWater Health is seeking an experienced and strategic Director of Finance & Revenue Cycle to serve as the organization's senior financial leader and oversee all aspects of finance, accounting, payroll, benefits administration, financial planning, and revenue integrity.

This is a highly visible leadership role that combines traditional healthcare finance leadership with operational performance improvement and revenue cycle optimization. Reporting directly to executive leadership, the Director will play a critical role in ensuring financial stability, supporting growth initiatives, maximizing reimbursement, and providing the actionable business insights needed to guide organizational decision-making.

The ideal candidate is equally comfortable analyzing financial performance, improving operational workflows, collaborating with physicians and healthcare leaders, and leading teams through change in a dynamic and growing healthcare environment.

MINIMUM REQUIREMENTS:

- Seven or more years of progressive leadership experience in healthcare finance, accounting, revenue cycle management, or related disciplines.
- Strong knowledge of healthcare reimbursement, physician practice finance, and revenue cycle operations.
- Experience leading budgeting, forecasting, financial reporting, and operational analysis functions.
- Demonstrated success managing cross-functional teams and organizational initiatives.
- Advanced analytical, communication, and leadership skills.

EDUCATION/LICENSES/CERTIFICATIONS:

- Bachelor's degree in Accounting, Finance, Healthcare Administration, Business Administration, or related field.

PREFERRED:

- CPA, MBA, MHA, HFMA certification, or comparable advanced credential.
- Experience in physician-owned healthcare organizations, emergency medicine, hospital medicine, or multi-site healthcare enterprises.
- Experience overseeing outsourced billing and coding relationships.
- Knowledge of provider compensation methodologies.
- Experience leveraging data analytics, automation, and AI tools in financial operations.

FOR MORE INFORMATION/TO APPLY:

<https://bluewateremergency.bamboohr.com/careers/116>