SVP, Chief Compliance Officer

Job Location: Rockville Centre, NY

Full Time/Days

JOB SUMMARY:

Catholic Health seeks a collaborative, strategic executive to serve as its next Senior Vice President, Chief Compliance Officer (CCO). This is a unique opportunity to lead compliance efforts at a highly respected health system with 18,000-plus employees and $3.7 billion in revenue, which has served the needs of Long Islanders for more than 100 years.

The role reports directly to the Board of Directors, with an administrative reporting line to the Chief Executive Officer of Catholic Health. The CCO will lead the strategic development, execution, and oversight of Catholic Health's comprehensive, enterprise-wide, healthcare compliance program, providing executive leadership and direction to ensure organizational integrity and regulatory excellence.

Key priorities for the CCO will include serving as a trusted, solution-oriented member of the senior leadership team, building strong relationships across the organization, and embedding compliance into strategic and operational decision-making. The CCO will assess, modernize, and optimize the compliance function through effective talent development, technology, and streamlined processes while strengthening enterprise-wide risk management. Additional priorities will include leading and developing a high-performing compliance team; fostering a proactive culture of integrity, accountability, collaboration, and transparency, and ensuring compliance professionals are viewed as trusted resources across clinical, operational, and administrative functions. The CCO will partner closely with executive leaders and key stakeholders, including cybersecurity, technology teams and the Privacy Officer to address evolving regulatory, privacy, cybersecurity, data governance, and technology-related risks. The CCO will also translate complex regulatory and compliance matters into actionable guidance, develop and execute an enterprise-wide compliance education and communication strategy, and ensure policies, procedures, and compliance programs remain current, effective, and aligned with applicable federal and state requirements, including coding, billing, privacy, research, data sharing, and emerging areas such as artificial intelligence.

The pay range for this position is $375,000 - $450,000 annually, commensurate with the successful candidate's experience, plus eligibility for bonus based on achievement of organizational and individual goals. The referenced pay range represents Catholic Health's good faith and reasonable estimate of the base range of compensation for this position. Individual salaries will be determined within the job's salary range and established based on (but not limited to) market data, experience, and expertise of the individual, and with consideration to related position salaries.

The Catholic Health values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.

POSITION QUALIFICATIONS:

The ideal candidate will demonstrate exceptional leadership, influence, and the ability to articulate a clear compliance vision while building strong, collaborative relationships across departments and influencing outcomes without direct authority. They will bring sound analytical judgement, the highest levels of integrity and discretion, and proven problem-solving skills in managing sensitive investigations, crisis response, and complex organizational challenges. They will have a demonstrated track record of successfully leading through periods of organizational change, including leadership transitions, supported by outstanding written, verbal, and executive-level communication skills. In addition, they will be an effective people leader with the ability to mentor, develop, and inspire high-performing teams while fostering a culture of professional growth, engagement, excellence, and accountability. A strong commitment to advancing the

organization's faith-based mission, values, and ministry will be essential, with the ability to authentically integrate the principles into leadership, decision-making and organizational culture.

In addition, candidates must have an outstanding record of achievement with at least 15 years of progressive compliance, legal, or risk management experience within a regulated healthcare setting (hospital system, integrated delivery network, or health plan). The successful candidate must also have experience in working with the board and board committees on corporate compliance matters. The successful candidate will also be a transparent and collaborative leader comfortable spearheading and supporting change, rather than identifying fault, in a complex environment.

EDUCATION/LICENSES/CERTIFICATIONS:

- The successful candidate must have a Bachelor's degree in Healthcare Administration, Business Administration, Law, or a related field.
- CHC, CRC or other recognized compliance certification required (or ability to obtain within first year of employment).

PREFERRED QUALIFICATIONS:

- A Master's degree or Juris Doctor is strongly preferred.
- Professional certification such as Certified in Healthcare Compliance (CHC), Certified in Healthcare Privacy Compliance (CHPC), Certified in Healthcare Research Compliance (CHRC), or Certified Compliance and Ethics Professional (CCEP) is preferred.

FOR MORE INFORMATION/TO APPLY:

Inquiries, nominations and applications are invited. Please direct all application materials to Werner Boel or Katie Mazzuckelli via the WittKieffer Candidate Portal available at https://apptrkr.com/9993513 Other questions may be directed via email to kmazzuckelli@wittkieffer.com.